



OBITUARY



Late Shri M.L. Jain

The unique day of 11-11 brought unique shocking news for all of us! We all were devastated to learn about the tragic, untimely demise of Shri M L Jain. He was hospitalized since 7th December 2010 due to serious bacterial pneumonia but was improving and, hence, we are still finding it difficult to reconcile to this harsh reality.

Mr. M.L. Jain had almost 22 years of in-depth experience of different type of industries including paper & steel before joining us in RSAL on 8th July 1999 as AGM Electrical Maintenance. With exemplary performance, he was promoted to GM Operations in April 2007 and then to Sr. G.M. Works in April 2010.

Mr. M.L. Jain was residing in RSAL Colony at Ghatabillod with his family since his joining & every family of RSAL colony had developed a deep respect for him due to his friendly nature. In plant he strove to build a good team of staff and workers for smooth & efficient working.

Ruchi Steel Family joins me in sharing this grief of Jain family at this time of sorrow and pray the almighty to extend courage for them to bear this immense loss.

Arvind Mishra

Inauguration Ceremony of 6Hi Mill

Indian Steel Corporation Ltd., Bhimasar (Gujarat) officially inaugurated 6Hi Mill on the occasion of Dushehra on 17th October 2010 by our Chairman Shri Kailash Shahra. The inauguration ceremony was held with the enchantment of Vedic hymns and Havan by 11 Brahmins. On this auspicious occasion all were blessed by the presence of our Chairman, Shri Kailash Shahra and other top management personal, MD Shri Umesh Shahra, ED Shri Arjun Zalani, Sr. VP Shri Dinesh Sethi, Sr. V.P.(Projects), Shri R.A.Sharma, General Manager and Managers. All employees of ISCL with their families were present to witness the ceremony. During this occasion several members of the ISC family from the Head Office along with some members of the RSAL family were also present.

With the addition of the 6Hi Mill, Production capacity has increased from 200000 MTPA to 600000 MTPA.



for timely completion of the project.

Shri Kailash Shahra, Chairman blessed the gathering with his encouraging words. He focused on the Product Quality, which has to be maintained at any cost and to be sure that our products are recognized only for quality in the market. He also saluted the women power for their direct & indirect contribution and support to their husband

Shri Umesh Shahra, Managing Director shared the future aspect and opportunity of steel industry, he focused on value and vision of our company. He also appreciated the team work of all ISCL members, Siemens VAI-France and Siemens-India who have contributed to complete the project in time.



Shri Arjun Zalani, Executive Director announced the completion date of our forthcoming projects, CGL-2 and Color Coating. He also expressed the confidence of reaching the production of 10 Million MT by the year 2020.

Shri Dinesh Sethi, Sr. Vice President expressed his gratitude towards all the employees of ISCL, and called upon to complete all future projects on target dates.

Shri RA. Sharma, Sr. Vice President engineering division, in his speech mentioned that 6Hi Mill is delightfully smooth and silent. He was very happy on this occasion and expressed his gratitude towards everybody.

Shri Debrosse, Commissioning Team Leader Siemens VAI France, was very delighted to be a part of this team and congratulated Indian Steel Corp. Ltd. He wished ISC all the very best for their future endeavors.



ROLE OF VASTU IN OUR LIFE

Vastu shastra is a science of direction. We can say it is knowledge of energy flow from our surroundings to the place we live in. Vastu shastra literally means the place of abode (vastu) and knowledge (shastra). While constructing our house if we follow some preliminary vastu principals, it will definitely bring prosperity in our life.

Here it is important to understand that vastu can not solve all our problems. Vastu can not change our destiny. We can not challenge the God about whatever fate he has written for us. But vastu can help us by improving the energy we get from the environment; it impacts our thinking, temperament to some extent, health, well being, opportunities, spiritual growth and peace in our life. Things can not be changed but surely can be improved by good vastu. Impact of some negative factors can be controlled or reduced but can not be removed altogether.

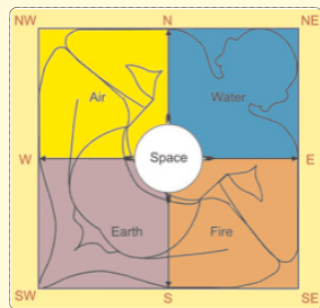
We all are born with a destiny, which can hardly be changed. Our fate is always working above the vastu. Question arises why should we go for a good vastu, the answer is as follows:-

- When our fate becomes negative, a good vastu reduces its negative impact by its positivity. (That it neutralizes the negativity of fate).
- When fate is negative and our vastu is also negative, the negativity doubles and troubles will also be doubled.
- When our fate is good and vastu is also good, it enhances our opportunities and we enjoy living.
- When our fate is good and vastu is not good it creates some obstacle in our progress and we will not get reward into the efforts put in.

Five controlling elements of life:-

Our body is made up of five elements Agni, prithvi, vayu, jal and akash. Any imbalance in any of these elements in our body, will cause health problems. The same principal is in case of vastu, where we attempt to balance these five elements and lots of other factors for good living. The five elements in relation to directions can be understood by following points:

- Agni (Fire):- This is a life giving force and also destructive if it is not in control. It lies in south east direction of the house. All things which have direct relation with fire should be placed in this direction. Examples are, kitchen, heating equipments, D.G. Sets, etc.
- Prithvi (Earth):- This is the element of stability and permanency. The direction as per vastu is south west. It should be heavy and higher than other directions and should belong to the owner/decision maker in the house.



- Vayu (Air):- The North West direction is ruled by this element. It is a survival factor with other elements. Air is important for life, so this direction should have open windows and other equipments affecting air like A.C, coolers can be kept in this direction.
- Jal (Water):- North east direction is ruled by this element. This direction should be kept lowest to all others and an under ground tank of fresh water, swimming pool can be built in this direction.
- Akash (Space):- Flow of cosmic rays comes from sky so center of house should have some open space for free flow of cosmic energy. But this is not possible these days what we can do is to have some open wide space in the center of house.

A good vastu can maintain a harmony with surroundings and a positive flow of energy makes our living good.

Mrs.Chandra Kala Sethi W/o Shri Dinesh Sethi

A LEARNING STORY

It was a sports stadium. Eight Children were standing on the track to participate in the running event. * Ready! * Steady! * Bang!!! With the sound of Toy pistol, all eight girls started running. Hardly had they covered ten to fifteen steps, one of the smaller girls slipped and fell down, due to bruises and pain she started crying. When other seven girls heard this sound, they stopped running, stood for a while and turned back, they all ran back to the place where the girl fell down. One amongst them bent, picked and kissed the girl gently and enquired 'Now pain must have reduced'. All seven girls lifted the fallen girl, pacified her, two of them held the girl firmly and they all joined hands and walked together and reached the winning post. Officials were shocked. Clapping of thousands of spectators filled the stadium. Many eyes were filled with tears and perhaps it had reached the GOD even! YES. This happened in Hyderabad ! The sport was conducted by National Institute of Mental Health. All these special girls had come to participate in this event and they are spastic children. They were mentally challenged.

What did they teach this world?

Teamwork?

Humanity?

Equality among all?

Successful people help others who are slow in learning,

So that they are not left far behind.

This is really a great message... Spread it!

We can't do this ever because we have brains!!!!!!

Mrs. Anita Dhanuka W/o Shri Govind Dhanuka

ISC EVENTS

- ✦ Independence Day : Independence Day was celebrated in the plant premises with full joy and enthusiasm. National flag was hoisted by Sr. V.P. Shri Dinesh Sethi. In his address speech, he emphasized on team spirit and cost reduction for meeting the new challenges in coming days.



- ✦ Manager's Picnic (15-Aug-10) : ISCL Bhimasar organized a picnic for all the managers and their families at Mandvi Beach. The families had a great time enjoying the beach and playing games in and around water bed. After having a delicious lunch, all relaxed with indoor games like housie and games for children and couples. It was a good, refreshing break.



- ✦ Shree Ganesha Pooja : Ganesh Utsav was celebrated by establishing the Ganesha Murty in the plant. Pooja and Aarti was performed department wise twice a day for all the ten days.

- ✦ Ozone day celebration on 16-SEP-10 : ISC Celebrated World Ozone Day- 2010 with active participation of management, employees and Gujarat Pollution control Board Regional Office Bhuj, various events and activities at plant and in nearby areas were organised. Chief guest of this occasion was Shri Sanjay Malsattar from GPCB.

- ✦ Celebration of Vishvakarma Jayanti 17-SEP-10: Vishvakarma Pujan and Havan were centrally performed by all employees of company.

- ✦ Staff Picnic at Hotel Holiday on 02-OCT-10 : ISC, Bhimasar organized a picnic for employees and their families at Hotel holiday Village Resort. Huge response was given by employees and their families.



- ✦ Mata Ka Math : As per tradition 'Mata Ka Math' camp for devotees going to Mata Ashapura was organized from 4th Oct'2010 to 8th Oct'2010. During the camp the facilities of food, water, medicines, bed for rest and bathing arrangements for devotees to make them feel comfortable and to become the spiritual partner during their "Padyatra" to Maa Ashapura Temple situated approximately 150 KM from Bhimasar was arranged.



- ✦ Navaratri Pooja : Navaratri Pujan was performed by 11 Brahmins between the periods of 8th Oct'2010 to 16th Oct'2010, which was attended by all staff members in a couple. Purna Ahuti was also attended by Shri & Smt. Kailash Shahra, Shri & Smt. Umesh Shahra and Shri & Smt. Arjun Zalani.



HARD WORK

The definition of hard work is that which challenges you.

And why is challenge important? Why not just do what's easiest?

Most people will do what's easy and would avoid hard work and that's precisely why you should do the opposite. The superficial opportunities of life will be attacked by hordes of people who seek what's easy. The much tougher challenges will usually see a lot less competition and a lot more opportunity.

An African gold mine was two miles deep. It cost tens of millions of dollars to construct, but it's one of the most lucrative gold mines ever. These miners tackle a very challenging problem with a lot of hard work, but ultimately it's paying off.

Strong challenge is commonly connected with strong results. Sure, you can get lucky every once in a while and find an easy path to success. But will you be able to maintain that success, or is it just a fluke? Will you be able to repeat it? Once other people learn how you did it, will you find yourself overloaded with competition?

When you discipline yourself to do what is hard, you gain access to a realm of results. The willingness to do what is difficult is like having a key to a special private treasure room.

The nice thing about hard work is that it's universal. It doesn't matter what industry you're in hard work can be used to achieve positive long-term results regardless of the specifics.

Hard work pays off. When someone tells you otherwise, beware the sales pitch for something "fast and easy" that's about to come next. The greater your capacity for hard work, the more rewards fall within your grasp. The deeper you can dig, the more treasure you can potentially find.

Being healthy is hard work. Finding and maintaining a successful relationship is hard work. Raising kids is hard work. Getting organized is hard work. Setting goals, making plans to achieve them, and staying on track is hard work. Even being happy is hard work (true happiness that comes from high self-esteem, not the fake kind that comes from denial and escapism).

Hard work goes hand-in-hand with acceptance. One of the things you must accept is those areas of your life that won't succumb to anything less than hard work. Perhaps you've had no luck finding a fulfilling relationship. Maybe the only way it's going to happen is if you accept you are going to have to do what you've been avoiding. Perhaps you want to lose weight. Maybe it's time to accept that the path to your goal requires disciplined diet and exercise (both hard work). Perhaps you want to increase your income. Maybe you should accept that the only way it will happen is with a lot of hard work.

Your life will reach a whole new level when you stop avoiding and fearing hard work and simply surrender to it. Make it your ally instead of your enemy. It's a potent tool to have on your side.

Shri Pankaj Chourey, ISC, Gandhidham

WASTE ASSESSMENT

Objectives of Waste Assessment?

- + To identify the quantum of current waste in the entire value stream of the company.
- + To assess the cost of waste.
- + To determine the reduction potential of waste.
- + Use the above information to prioritize the improvement action needed to eliminate the waste.
- + Develop Improvement Action Plan.

What is Waste?

- + Waste is defined as any human activity which absorbs resources but creates no value;
- + Mistakes which require rectification.
- + Production of items no one wants so that inventories pile up.
- + Processing steps which are actually not needed.
- + Movement of employees and transport of goods from one place to another without any purpose.
- + Group of people in downstream activity waiting because an upstream activity has not delivered in time.
- + Goods and services which do not meet the needs of customer.

Types of Waste :-

Waste of Overproduction

- + Produced to compensate loss in production due to absenteeism, equipment breakdown, higher rejection rate, inconsistency in operation.
(Instead of eliminating the root cause companies go for over production)

Waste of Inventory

- + More than the required stock of finished product, work-in process and raw materials do not add any value.
- + They add cost of operation by blocking more money, increased requirement of transportation, storage and handling.
- + In many situations, extra inventory gets scrapped due to limited shelf life or becomes obsolete due to design changes.

Waste of Defects

- + Defects or rejects interrupt production and require expensive rework.
- + Rejects have to be scrapped.
- + Defective products may damage the tools and jigs installed on machines.

Waste of Motion

- + Any motion of a person's body not directly related to adding value is non-productive.
- + Any action such as lifting or carrying a heavy object, should be avoided.

Waste of Processing

- + Sometimes inadequate technology or design leads to waste in processing.
- + Unproductive striking of the press, de-burring of the product, machine idling cause waste.

Waste of Waiting

- + Waste of waiting occurs when the hands of the operator are idle.
- + Operator's work is put on hold because of line imbalances, lack of parts, or machine downtime or operator monitoring the machine when machine is adding value to the job.

Waste of Transport

- + Transport is an essential part of operations, but moving materials and products add no value.
- + Any process physically distant from main line adds waste of transport.
- + Use of conveyors, fork lifts, trucks and other transport system has to be minimized

Waste of Untapped Human Potential

- + The purpose of efficient system is "to create thinking people"
- + Human potential just does not need to set free. It requires clear communication as to what is needed (both from management and to management), it requires commitment and support, and it requires a culture of trust and mutual respect.
Example : Not using creative brain power of employees, not listening, thinking that only managers have idea worth pursuing.

Waste of Inappropriate system

- + Unnecessary record keeping, checking, reconciling is pure waste.
- + It is not the operation that consumes time and money; it is the paperwork or systems.
- + Remove waste before automation.

Waste of Energy & Water

- + Energy here refers to sources of power: electricity, gas, oil, coal and so on
- + Energy & water are not only the significant sources of cost, but there is moral and social responsibility to preserve them for future generations.

Waste of Materials

- + Conservation of materials is direct saving of cost.
- + To reduce the wastage of materials a Life Cycle Cost approach is needed.
- + Material conservation has to be incorporated during design, manufacturing, consumer usage and beyond consumer use in recovery and manufacturing.

Service & Office Waste

- + All manufacturers are linked with service operations. Over production, for instance can relate to excess photocopying, wasted food and excess meetings. Inappropriate processing may relate to excess e-mails, copies in triplicate, many presentations.

Waste of Customer Time

- + Where a customer is forced to wait in a queue or to wait for value adding services. This is primarily a scheduling issue. More of this waste occurs where a customer has to provide the same information several times.
- + Waiting causes customer inconvenience or customer dissatisfaction.

Waste of Defecting Customers

- + A waste that is causing concern to service managers and marketing professionals is the loss of existing customers. ("It costs five times more to acquire a new customer as it does to retain the existing one")

एक भिखारी रेलवे स्टेशन पर पेंसिलों से भरा कटोरा लेकर बैठा हुआ था। उधर से गुज़रते एक नौजवान अफ़सर ने भिखारी के कटोरे में एक डॉलर डाला और ट्रेन में चढ़ गया। ट्रेन के चलने से पहले उसके दिमाग़ में पता नहीं क्या आया कि वह वापस भिखारी के पास जा पहुँचा और उसके कटोरे से कुछ पेंसिलें उठा लीं, और कहा, इनकी कीमत है, ठीक है न! आख़िरकार तुम भी एक बिजनेसमैन हो, और मैं भी। और वह चला गया।

छह महीनों के बाद वही नौजवान अफ़सर एक पार्टी में गया। वह भिखारी भी वहाँ सूट-टाई पहने हुए आया था। नौजवान अफ़सर को पहचान कर भिखारी उसके पास गया और बोला, आप शायद मुझे नहीं पहचानते, लेकिन मैं आपको बहुत अच्छी तरह पहचानता हूँ। उसने छह महीने पहले घटी घटना को दोहरा दिया। तब अफ़सर ने कहा, अब जब तुमने याद दिलाया तो मुझे याद आया कि तुम तो एक भिखारी थे। तुम यहाँ सूट-टाई में क्या कर रहे हो? भिखारी ने जवाब दिया, आप शायद नहीं जानते कि आपने मेरे लिए उस दिन क्या किया। मेरी जिंदगी में आप पहले आदमी थे, जिसने मुझे मेरा स्वाभिमान वापस लौटाया। आपने मेरे कटोरे से कुछ पेंसिलें उठाकर कहा था कि इनकी कीमत है, ठीक है न! तुम भी बिजनेसमैन हो, और मैं भी! आपके जाने के बाद मैं अपने बारे में सोचता रहा कि मैं यहाँ क्या कर रहा हूँ? भीख क्यों माँग रहा हूँ? तभी मैंने फैसला कर लिया कि अब मैं भीख नहीं माँगूँगा और जिंदगी में कुछ बन के दिखाऊँगा। मैंने अपना झोला बंद किया और काम करना शुरू किया और आज आपके सामने हूँ। मैं सिर्फ़ आपका शुक्रिया अदा करना चाहता हूँ कि आपने मुझे मेरा खोया हुआ स्वाभिमान वापस लौटा दिया। उस घटना ने तो मेरी जिंदगी ही बदल दी।

भिखारी की जिंदगी में क्या बदला?

जो बदला वह यह था-भिखारी का स्वाभिमान बढ़ा तथा उसकी कार्यक्षमता बढ़ी।

यही है जादू स्वाभिमान का हमारी जिंदगी में !

“जीत आपकी“ से संकलित

रोज सुबह का अखबार खोलते हुये डर लगता है; जवान लोगों की मौत का समाचार दिखने का डर। दुर्घटना से होने वाली मौते तो फिर भी, कुछ हद तक समझ में आती है, पर आत्महत्या वाली मौते हमें अंदर तक दहला देती है। एक दर्दनाक खबर पिछले महीने आयी थी। एक प्रतिष्ठित महिला डॉक्टर द्वारा अपने 9५ साल के पुत्र के साथ, तथाकथित आत्महत्या! सारा शहर इस भीषण घटना से थरा गया था। इस बार हमारे कठोर स्वभाव वाले कर्नल साहब भी इससे अछूते नहीं रह पायें। लिहाजा उन्होनें एक कविता लिखकर अपनी भावनाओं को व्यक्त किया। उनके क्लेश का आभास इसी बात से जाहिर होता है कि हमेशा कार्टून बनाने वाले कलम से उन्होने उस माँ के प्रति अपने क्रोध का इजहार किया है। पाठको के लिये यह कविता प्रस्तुत हैं :-

जब पिलाया था बच्चे को आखरी चम्मच -जहर का,
तब क्या याद नहीं आया पिलाना पहला चम्मच दूध का?
जब तुमने लगाई अपनी अन्तिम छलांग छत से,
क्या भूल गई थी उसकी पहली छलांग पलंग से?
लटकी पंखे से जब, मारी स्टूल को आखरी लात,
आई याद गर्भ से उसकी पहली "आल इज वेल" लात ?
गुस्से में जब उडेंला तुमने घासलेट अपने शरीर पर,
था याद नहलाना, पानी डालना उसके शरीर पर?
जब कूदी और रेल इंजिन तुम्हारे उपर आया,
तब क्या बच्चे को पहला इंजिन दिखाना याद आया?
खेलती थी साथ उसके जो तकिया फेंक कर,
क्या उसी से रखा था उसका मुँह दबा कर?
लोरी गाकर रोज उसे सुलाती थी तुम,
कैसे सुलाया आखरी बार जब प्राण किये गुम?
बाहर का पानी पीने से मना करती रही हमेशा,
जहर मिला पानी देते हुये उसे, क्या थी तुम्हारी दशा?
मनाया उसका हर जन्म दिन मदहोशी से,
मरण दिन क्यों मनाया इतनी खामोशी से?
सुहागन मरने की अपनी इच्छा तो पूरी की
पति के हाथ क्यों बच्चे को मुखाग्नि दिलवा दी?

ले. कर्नल (डॉ.) प्रमोद देवगिरीकर

घृणा

घृणा से घृणा करो, घृणा इंसान से मत करो ।
हर इंसान से प्यार करो, लड़ना ही है तो घृणा से लडो ।
ऐसा कर्म ही न करो, कि घृणा के पात्र बनो ।
अरे ऐ मानव, ये मानो या ना मानो ।
यही है सच्चाई, हम सब एक दूसरे के है भाई भाई ।

TRAVEL LOG

IT IS SWEET SWEDEN

It is always the first impression that lasts longer. So is with my first European tour, to Stockholm, capital of Sweden. To rattle out some of the statistics, it is one of the thinly populated countries. Total area is 450,000 Sq. Km, 2.5 times the size of UK, with a population of only 9 Million. This is less than the population of Mumbai.



Obliviously, it is the richest country in the world, in the '70 to '90's. GNI is still @US\$.41060. It has the thinnest population and a negative population growth. This is the gateway for Russians to Europe. It has northern regions where you have the longest days and nights and coldest places to live in.

King Carl XVI Gustaf is the head of state, but the country is fully democratic.

Christianity is the major religion. But major population does not follow any religion.

The country has several first to its credits when it comes to Technology. Roller bearings was developed and perfected by this country. They are credited with best in technology in automobiles. Cars like Volvo and Saab are from this country. They invented the V- type engines for automobiles. Etc. etc. Alfred Nobel was the most famous personality from this country. And December is the month, when you have the Nobel week and Nobel price are distributed every year during December.

It is quite late in the night around 10PM, and I could see a very thin crowd at the airport. My mind went back to Mumbai, where even in the middle of the night where our airports are crowded. I could see my taxi driver, holding my name and waiting for me. I waved my hand to him and we went to the parking lot. I just started conversation with him, to my shock I realized that he does not know English, and he knows only Swedish. I just though it does not matter and entered into a high tech Volvo taxi. That was amazing: what with one used to sitting in a Fiat yellow cab and suddenly you are sitting in a large Volvo car!

The next 3 hours of drive in the car to a place called Hofors, a small steel town in 250 Kms from Stockholm, really amazed me. During the entire duration of the trip, after my car took on the high way, I hardly came across any human being on the roads, and a couple of cars on the other side of the road. I checked into my hotel, it was private guest house of SKF Steel. No one was at the reception! My driver took out a room key from some where and guided me to my room and



SKF Guest House



Steel Plant



there I was all alone, in the guest house.

God where I am? From a crowded land of Mumbai, India to no ones land of Hofors, Sweden! I was really looking for the next couple of weeks stay in that country.

Sweden, has a rich tradition. People are very warm, even though other Europeans say they are snobbish. The people here are very modern & outgoing even 25 years ago. Most of them do not follow any religion. The government takes care of the basic needs of people very well. All cities and villages are very expensive, especially for an Indian this is a really very luxurious country. You have to be there and enjoy the luxuries to understand what I mean. It is very special. For guests, they invite you for a formal dinner. The dinners are always with variety of drinks and a minimum of 7 course dinner. Being a vegetarian, you cannot have the food, but they will give you half boiled vegetables as substitutes. Even an Indian non-vegetarian cannot have that food, as most of the meats are half cooked. Sweden is famous for its milk and milk products. So, a vegetarian can survive surely.

I also went around couple of other steel plants of SKF near Hofors, before going to Stockholm for a week end sightseeing.

Capital of Sweden is Stockholm. It is one of the beautiful cities in Europe. It is on the sea side, with beautiful rivers flowing in to the city, it is a good place for sightseeing. You could see the



contrast of the city during summer and winter from the photographs. The famous band of ABBA is from this place. It was the great experience altogether.

Couples of months back, I was invited by Mr. ML Jain at RSAL Colony for Ganapathy Puja price distribution ceremony. It was a wonderful experience to see the different talent of children of different age groups. It was also encouraging that the parents take so much of interest in the colony children as group and encourage them to excel in things they do. Perhaps, this is the big difference between us and the modern western society. While we live for our children, they live for themselves. Which is better is a question of big debate. Each has its merits and demerits.

I was also pleasantly surprised, when Mr. Mukash Balse, the MC announced that I am the one who writes on travel log. I do not know how many really read this column, as I rarely get a feed back, but it gives a good feeling that people are aware of the article. Keep reading, it is a good habit.

P. Chellappa
President (Comm.), RSAL

Activities



Lord Ganesh Utsav was celebrated in Ruchi Colony, Ghatabilloid with usual enthusiasm. During this period many competitions & cultural programs were conducted and prizes distributed to the participants.



Mr.Kaneaki Honda, Mr.Shogo Otsuka, Mr.Daisuke Ikegami & Mr.Kozo, delegates from Mitsui & Co. Ltd., alongwith Mr.Arvind Mishra (ED, RSAL) & Mr.Rajbir Sharma (DGM, RSAL) at RSAL plant on 17-Dec-2010.



Uniforms were distributed on 03/11/10, on the auspicious day of "Dhan Teras" by Sr. G.M. (Works), Shri M. L. Jain.



Ruchi Strips & Alloys Limited, held a seminar at Hotel Inder Residency, Ahmedabad on 15th Sep. 2010 on use of Energy Efficient Semi Process Electrical steel (under brand name of Rumag) for manufacturing stampings for use in induction motors. Mr. Bhaskar Raval, chief electricity inspector & collector of electricity of Gujarat state was the chief guest at the above seminar Mr.S.B Raval, Managing Director of PGVCL, Mr. Deepanshu Ahuja from BEE and Mr. RN Bhatt from GEDA were the guests of honor. Mr. Umesh Shavra (Managing Director Ruchi Strip & Alloys Ltd., Indore & Indian Steel Corporation Ltd., Gandhidham) shared his views on cold rolling with particular focus on Semi Process Electrical Steel. These two photograph were taken on that occasion.



- Mr Rakesh Nayak, Management Representative of ISCL has undergone an IRCA (International Register of Certificated Auditors) approved 5 Days Environment Management System Lead Auditor Training Course based on ISO 14001 :2004 conducted by TUV Nord & has successfully passed the examination. Congratulation to him on becoming a Certified Lead Auditor.

Training

- WCM and 5-S awareness: On the subject “World Class Manufacturing and 5-S”, a continuous training programme was imparted for creating awareness amongst all the external & internal faculty.
- Occupational Health and Safety: Presently, Plant is in the process of acquiring OHSAS certification. Training activities for creating awareness of OHSAS was organized.
- First Aid Training was imparted by the company Doctor on 18 Sept. 2010.
- Internal Training programme: Technical training- Hydraulics oil and Industrial Networking and also ISO 9001:2008 and ISO 14001:2004 awareness training was imparted to maximum employees by the Internal faculty.

NEW ARRIVALS


Mr. Arunava Lahiri	C.E.O.	ISC	01-Sep-10
Mr. Krishan Ku. Sharma	G.M.	ISC	09-Oct-10
Mr. Shankar Kumar Jha	D.G.M.	ISC	24-Sep-10
Mr. Chandra Kant Gupta	A.G.M.	ISC	14-Jun-10
Mr. Rupesh Arora	A.G.M.	ISC	25-Oct-10
Mr. Sanjeev Ku. Dapkekar	A.G.M.	ISC	09-Nov-10
Mr. Prasad Parolkar	Manager	ISC	16-Jun-10
Mr. Gopikant Singh	Manager	ISC	01-Sep-10
Mr. Bhupendra Garg	Manager	ISC	10-Sep-10
Mr. NVS Prasad	Manager	ISC	18-Oct-10
Mr. Jaipal Reddy	Manager	ISC	06-Dec-10
Mr. Jeetlal Babulal Sharma	Dy.Mgr.	ISC	20-Sep-10
Mr. Rabindra B. Singh	Dy.Mgr.	ISC	23-Sep-10
Mr. Kamlesh Ku. Chavda	Asstt.Mgr.	ISC	01-Jun-10
Mr. Vijay Ku. Sharma	Asstt.Mgr.	ISC	19-Aug-10
Mr. Pankaj Ku. Chourey	Asstt.Mgr.	ISC	01-Sep-10
Mr. Shailendra Ku. Sharma	Asstt.Mgr.	ISC	15-Nov-10
Mr. Neeraj Ku. Shrivastava	Asstt.Mgr.	RSAL	09-Aug-10

काल चक्र कितना भी कूर मजाक हमारे साथ करे हमें अपना कर्तव्य तो निभाते जाना है। यह नया साल हमें आते ही एक भयंकर घक्का दे गया। दिनांक ११ जनवरी २०११ को श्री. एम.एल.जैन हमसे हमेशा के लिये बिछुड़ गये। उनके प्रति हम सब की हार्दिक श्रद्धांजली।

आप सभी को नववर्ष मंगलमय हो यही हमारी कामना है। इस अंक में आप पायेंगे “वास्तु का हमारे जीवन में महत्व”, “Waste Assessment”, Hard Work, मानव जीवन में स्वाभिमान का महत्व, श्री पी.देवगिरीकर की वर्तमान में चल रही ज्वलंत समस्या पर “हत्यारी माँ, वहाँ से जवाब दे” नामक हृदय स्पर्शीय कविता, श्री पी.चेलेप्पाजी द्वारा यात्रा वृतांत में स्वीडन की यात्रा के अनुभव आदि।

अंत में नवागत साथियों का हार्दिक स्वागत एवं उनके उज्ज्वल भविष्य की कामनाओं के साथ।

धन्यवाद

द्वारका खण्डेलवाल 

RSAL News



Independence Day : Independence Day was celebrated in the plant premises with full joy and enthusiasm. On this occasion National Flag was hoisted by Sr. G.M.(Works) Shri M.L.Jain. The ceremony was concluded with distribution of sweets.

HUMOUR ROLLING



“No, I am not telling lies that the packing department just can't do without me in the factory! Now, this is a ..well, different type of packing that I cannot do...”